



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, D.C. 20350-2000

IN REPLY REFER TO
OPNAVINST 1020.5A
N874

4 May 1998

OPNAV INSTRUCTION 1020.5A

From: Chief of Naval Operations

To: All Ships and Stations (less Marine Corps field addressees not having Navy personnel attached)

Subj: INTEGRATED UNDERSEA SURVEILLANCE SYSTEM (IUSS) BREAST INSIGNIA

1. Purpose. To issue the requirements for qualification and designation of officer and enlisted personnel as Integrated Undersea Surveillance System (IUSS) specialists. This instruction is a substantial revision and should be reviewed in its entirety.
2. Cancellation. OPNAVINST 1020.5.
3. Discussion. Formal designation as an IUSS specialist signifies that eligible officer and enlisted personnel have acquired specific IUSS knowledge, skill and experience and have demonstrated proficiency at the professional level of competence required for satisfactory performance of assigned duties. The IUSS specialist qualification may only be obtained through the formal qualification program set forth in this instruction. Each activity shall appoint a program administrator, normally the command training officer, to oversee the program at the command level. The command training officer is responsible for ensuring the integrity of each command's IUSS Specialist Qualification Program. The Command Master Chief will be directly involved in execution of the program. Designated IUSS specialists are authorized to wear the IUSS breast insignia.
4. Eligibility. IUSS specialist qualification recognizes the demonstrated expertise of a select group of naval personnel trained in IUSS operations. Only those officers and enlisted personnel who have completed the requirements outlined herein shall be eligible for designation as IUSS specialists. Eligibility to qualify as an IUSS specialist is limited to the following:
 - a. All officer and enlisted personnel permanently assigned to an IUSS command as approved by the Type Commander.
 - b. Personnel from other branches of the military and foreign militaries who are permanently assigned to IUSS commands are eligible to complete the IUSS Specialist Qualification Program (less SECRET Not Releasable line items for foreign military personnel). Authorization to wear the IUSS breast insignia device is governed by applicable service regulations.
5. Qualification
 - a. Candidates for IUSS specialists shall:

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- (1) Meet the eligibility criteria set forth in paragraph 4.
 - (2) Be professionally qualified (i.e. complete all qualification requirements for assigned billet consistent with rating, Naval Enlisted Classification (NEC), and paygrade).
 - (3) Be recommended by the chain of command with final approval authority resting with the commanding officer.
 - (4) Complete at least 24 months time in service and 12 months continuous duty at an IUSS command.
 - (5) Be an E-4 or above.
 - (6) Have no trait grades below 3.0 for two consecutive reporting periods prior to starting the qualification program.
 - (7) Complete the qualification program within 24 months.
- b. Officers must complete the following:
- (1) Tactical Watch Officer (TACWO) Job Qualification Requirements (JQR) line items.
 - (2) Command Duty Officer qualifications.
 - (3) Ship's Maintenance and Material Management (3M) Systems (NAVEDTRA 43421 SERIES) Watchstation 304.
 - (4) Safety Programs Afloat (NAVEDTRA 43460-4 SERIES), Watchstation 301.
 - (5) Standard First Aid Correspondence Course (NAVEDTRA 82081-SERIES).
 - (6) Apprentice On Board Training Interactive Courseware (OBT/ICW) modules.
 - (7) Cardiopulmonary Resuscitation (CPR) qualification.
- c. Enlisted personnel must complete the following:
- (1) JQR for assigned operational billet or Duty Maintenance Technician (DMT) qualification.
 - (2) Command Watchstanding requirements.
 - (3) Ship's Maintenance and Material Management (3M) Systems (NAVEDTRA 43421 SERIES) Watchstation 301 - 304.

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(4) Safety Programs Afloat (NAVEDTRA 43460-4 SERIES), Watchstation 301 of all aspects of the IUSS and other Personnel Qualification Standards listed above during an oral board.

(5) Standard First Aid Correspondence Course (NAVEDTRA 82081 SERIES)

(6) IUSS OBT/ICW modules (those available at the starting date of the qualification).

(7) CPR qualification.

d. After completion of all requirements in paragraphs 5a through 5c, display a satisfactory professional knowledge.

6. Personnel with Previous IUSS Experience

a. Officer Personnel. Successful completion of at least two tours or 3 years within the IUSS of which at least 18 months was in an operational billet, and the most recent tour completed after 1 January 1994.

b. Enlisted Personnel. Successful completion of two tours or 3 years within the IUSS of which at least 18 months was in an operations or maintenance billet, and the most recent tour completed after 1 January 1994.

c. Personnel Not Currently Serving at IUSS Commands. Personnel not currently serving at an IUSS command, but who meet the eligibility criteria outlined in paragraph 6a and 6b, should submit documentation to the cognizant detailing branch of Bureau of Naval Personnel (BUPERS) establishing eligibility. Documentation should include a copy of pertinent designation or qualification letters and a list of IUSS tours, including assigned dates and duties. BUPERS will issue a designation letter certifying qualification. BUPERS may refer unusual or borderline cases to Chief of Naval Operations, (N87) for determination of eligibility.

7. Authorization to Wear the IUSS Breast Insignia.

a. The commanding officer of an IUSS command will formally designate by letter IUSS specialists qualified in accordance with the above criteria. Copies of the designation letter will be forwarded to the cognizant detailing branch in BUPERS. Upon receipt of the designation letter, BUPERS will assign the Additional Qualification Designator (AQD) BA4 to those officers designated as IUSS Specialists.

b. The commanding officer is authorized to present the IUSS Specialist Breast Insignia Device to officer and enlisted personnel upon required qualification and eligibility certification. The achievement should be recognized at an appropriate ceremony and relevant comments should be included in an individual's fitness report or enlisted evaluation report.

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c. All officers (unrestricted line, restricted line and staff corps) and enlisted personnel retain the right to wear the IUSS Specialist Breast Insignia unless revoked.

d. Waiver of eligibility criteria is not authorized except in cases of unusual contributions to IUSS as determined on a case-by-case basis by Chief of Naval Operations (N87).

8. Qualification Continuance. Once IUSS Specialist qualification has been achieved, transfer to another IUSS command will not necessitate requalification. Certification of each sites unique equipment at the new IUSS activity shall be required. The individual is expected to maintain current IUSS specialist qualification at subsequent IUSS activities, as well as, maintain watchstation proficiency consistent with rating, NEC and paygrade.


9. Revocation of Eligibility

a. Members previously qualified may be disqualified by their commanding officers (of IUSS commands only) if any of the following conditions exist:

- (1) Failure to maintain performance marks as outlined in paragraph 5.
- (2) Member refuses to accept or perform professional duties.

b. Formal notification of disqualification shall be recorded in the member's service record.

c. Once disqualified, the member may seek approval to requalify from the commanding officer. To be redesignated, the member must meet all requirements of this instruction and once again successfully complete the IUSS Specialist qualification process in its entirety.


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